



GLOBAL SHARE PLAN
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SCHEDULE 3 DISCONTINUATION OF PARTICIPATION

Employer

Arcadis Australia Pacific Pty Ltd
Level 5, 141 Walker Street
North Sydney NSW 2060
Australia

Date

Re: "Global Share Plan" ("Plan") – Discontinuation of my participation

Dear Sir/Madam,

I refer to my Participation Agreement dated

and more in particular to article 3.2 of that Participation Agreement and Article 5.3 of the Plan concerning the discontinuation of my participation in the Plan. Capitalized terms used but not defined herein shall have the meaning assigned to them in the Participation Agreement and the Plan.

I hereby discontinue my participation in the Plan. I request that my Employer ceases to make Deductions as soon as administratively practicable. I understand that any Deductions already made during the running Monthly Saving Cycle will be processed in accordance with the Plan.

I understand that no further Deductions will be made under the Plan, and that due to this discontinuation I am excluded from participation in the Plan for at least the next 6 (six) months. Any subsequent participation in the Plan will only become effective upon submission of a new Participation Agreement in accordance with the terms and conditions of the Plan.

Yours sincerely,

Name of Participant

Signature

Address of Participant

Employee Number ("SAP")

Bank account

BSB

(to be used if shares are sold)



THE COMPLETED AND SIGNED FORM CAN BE SENT BY EMAIL TO:
AAPGSP@ARCADIS.COM