

# SCHEDULE 2 CHANGE OF DEDUCTIONS



GLOBAL SHARE PLAN  
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Employer

Arcadis Australia Pacific Pty Ltd  
Level 5, 141 Walker Street  
North Sydney NSW 2060  
Australia

Date

Re: "Global Share Plan" ("Plan") – Change my Deductions

Dear Sir/Madam,

I refer to my Participation Agreement dated .....

and more in particular to articles 3.1 of that Participation Agreement and Article 5.5 of the Plan concerning the adjustment of the amount of my Deductions. Capitalized terms used but not defined herein shall have the meaning assigned to them in the Participation Agreement and the Plan.

I would like to change, and hereby authorize my Employer to change, the amount of my Deductions effective as per

effective as per  1 July  1 January ..... to an amount of AUD ..... per month.  
(minimum AUD 40 and maximum AUD 620)

I understand that the change of the amount of my Deductions will only become effective on 1 July or on 1 January in case my Employer has received this written notice before 1 July or 1 January of the calendar year in which the change of the amount of my Deductions should become effective. If this written notice is not received before 1 July, the change shall become effective as per 1 January of the following calendar year. If this written notice is not received before 1 January, the change shall become effective as per 1 July of the following calendar year.

I understand and acknowledge that the adjustment of my Deductions will not change the remaining terms and conditions of my participation in the Plan as set forth in the aforementioned Participation Agreement.

Yours sincerely,

Name of Participant

Signature

Address of Participant

Employee Number ("SAP")

Bank account  
(to be used if shares are sold)

BSB



THE COMPLETED AND SIGNED FORM CAN BE SENT BY EMAIL TO:  
AAPGSP@ARCADIS.COM