



GLOBAL SHARE PLAN
Powered by Lovinklaan

SCHEDULE 3 DISCONTINUATION OF PARTICIPATION

Employer

- EC Harris Hong Kong Ltd
Level 27, Millennium City 6
392 Kwun Tong Road
Kwun Tong, Kowloon
Hong Kong

Employer

- Langdon & Seah Hong Kong Limited
38/F, AIA Kowloon Tower
Landmark East, 100 How Ming Street
Kwun Tong, Kowloon
Hong Kong

Date

Re: "Global Share Plan" ("Plan") – Discontinuation of my participation

Dear Sir/Madam,

I refer to my Participation Agreement dated

and more in particular to article 3.2 of that Participation Agreement and Article 5.3 of the Plan concerning the discontinuation of my participation in the Plan. Capitalized terms used but not defined herein shall have the meaning assigned to them in the Participation Agreement and the Plan.

I hereby discontinue my participation in the Plan. I understand that any Deductions already made during the running Monthly Saving Cycle will be processed in accordance with the Plan.

I understand that no further Deductions will be made under the Plan, and that due to this discontinuation I am excluded from participation in the Plan for at least the next 6 (six) months. Any subsequent participation in the Plan will only become effective upon submission of a new Participation Agreement in accordance with the terms and conditions of the Plan.

Yours sincerely,

Name of Participant

Signature

Address of Participant

Personnel ID Number ("SAP")

Bank account number



THE COMPLETED AND SIGNED FORM CAN BE SENT TO
YOUR **HR DEPARTMENT** OR YOUR **RP ADMIN**.