



GLOBAL SHARE PLAN  
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# SCHEDULE 3 DISCONTINUATION OF PARTICIPATION

Employer

- |  |  |
|--|--|
| <input type="checkbox"/> EC Harris (UK) Limited            | <input type="checkbox"/> Dorchester Ground Rent Management Limited |
| <input type="checkbox"/> EC Harris Human Resources Limited | <input type="checkbox"/> Hyder Consulting (UK) Limited             |
| <input type="checkbox"/> EC Harris LLP (Full Partners)     | <input type="checkbox"/> RTKL-UK Limited                           |
| <input type="checkbox"/> EC Harris Solutions Limited       |  |

Date

Re: 'Global Share Plan' ('Plan') – Discontinuation of my participation

Dear Sir/Madam,

I refer to my Participation Agreement dated .....

and more in particular to article 3.2 of that Participation Agreement and Article 5.3 of the Plan concerning the discontinuation of my participation in the Plan. Capitalized terms used but not defined herein shall have the meaning assigned to them in the Participation Agreement and the Plan.

I hereby discontinue my participation in the Plan. I request that my Employer ceases to make Deductions as soon as administratively practicable. I understand that any Deductions already made during the running Monthly Saving Cycle will be processed in accordance with the Plan.

I understand that no further Deductions will be made under the Plan, and that due to this discontinuation I am excluded from participation in the Plan for at least the next 6 (six) months. Any subsequent participation in the Plan will only become effective upon submission of a new Participation Agreement in accordance with the terms and conditions of the Plan.

Yours sincerely,

Name of Participant

Signature

Address of Participant

Personnel ID Number ("SAP")

Bank account



**PLEASE SEND THE COMPLETED AND SIGNED FORM TO:**

**EC HARRIS** by e-mail: [hadministrationcentre@echarris.com](mailto:hadministrationcentre@echarris.com) / by (internal) mail: HR Administration Centre.

**HYDER CONSULTING** by e-mail: [ukhr@hyderconsulting.com](mailto:ukhr@hyderconsulting.com) / by (internal) mail: UK HR Department, Hyder Consulting (UK) Limited, 5th Floor, The Pithay, All Saints Street, Bristol BS1 2NL. **RTKL** by (internal) mail: HR Manager.