

# SCHEDULE 2 CHANGE OF DEDUCTIONS



GLOBAL SHARE PLAN  
Powered by Lovinklaan

Employer

EC Harris Singapore Pte Ltd  
1 Magazine Road  
#06-01 Central Mall  
Singapore 059567

Employer

Langdon & Seah Singapore Pte Ltd  
1 Magazine Road  
#05-01 Central Mall  
Singapore 059567

Date .....

Re: "Global Share Plan" ("Plan") – Change my Deductions

Dear Sir/Madam,

I refer to my Participation Agreement dated .....

and more in particular to articles 3.1 of that Participation Agreement and Article 5.5 of the Plan concerning the adjustment of the amount of my Deductions. Capitalized terms used but not defined herein shall have the meaning assigned to them in the Participation Agreement and the Plan.

I would like to change, and hereby authorize my Employer to change, the amount of my Deductions effective as per

1 July  1 January ..... to an amount of SGD ..... per month.  
(minimum SGD 40 and maximum SGD 650)

I understand that the change of the amount of my Deductions will only become effective on 1 July or on 1 January in case my Employer has received this written notice before 1 July or 1 January of the calendar year in which the change of the amount of my Deductions should become effective. If this written notice is not received before 1 July, the change shall become effective as per 1 January of the following calendar year. If this written notice is not received before 1 January, the change shall become effective as per 1 July of the following calendar year.

I understand and acknowledge that the adjustment of my Deductions will not change the remaining terms and conditions of my participation in the Plan as set forth in the aforementioned Participation Agreement.

Yours sincerely,

Name of Participant .....

Signature .....

Address of Participant .....

Personnel ID Number ("SAP") .....

.....

Bank account number .....



THE COMPLETED AND SIGNED FORM CAN BE SENT TO  
YOUR **HR DEPARTMENT** OR YOUR **RP ADMIN**.