

# SCHEDULE 2 CHANGE OF DEDUCTIONS



GLOBAL SHARE PLAN  
Powered by Lovinklaan

Employer

- EC Harris (UK) Limited
- EC Harris Human Resources Limited
- EC Harris LLP (Full Partners)
- EC Harris Solutions Limited
- Dorchester Ground Rent Management Limited
- Hyder Consulting (UK) Limited
- RTKL-UK Limited

Date .....

Re: 'Global Share Plan' ('Plan') – Change my Deductions

Dear Sir/Madam,

I refer to my Participation Agreement dated .....

and more in particular to articles 3.1 of that Participation Agreement and Article 5.5 of the Plan concerning the adjustment of the amount of my Deductions. Capitalized terms used but not defined herein shall have the meaning assigned to them in the Participation Agreement and the Plan.

I would like to change, and hereby authorize my Employer to change, the amount of my Deductions effective as per

1 July  1 January ..... to an amount of GBP ..... per month.  
(minimum GBP 20 and maximum GBP 325)

I understand that the change of the amount of my Deductions will only become effective on 1 July or on 1 January in case my Employer has received this written notice before 1 July or 1 January of the calendar year in which the change of the amount of the Deductions should become effective. If this written notice is not received before 1 July, the change shall become effective as per 1 January of the following calendar year. If this written notice is not received before 1 January, the change shall become effective as per 1 July of the following calendar year.

I understand and acknowledge that the adjustment of my Deductions will not change the remaining terms and conditions of my participation in the Plan as set forth in the aforementioned Participation Agreement.

Yours sincerely,

Name of Participant ..... Signature .....

Address of Participant ..... Personnel ID Number ('SAP') .....

..... Bank account .....



**PLEASE SEND THE COMPLETED AND SIGNED FORM TO:**  
**EC HARRIS** by e-mail: [hadministrationcentre@echarris.com](mailto:hadministrationcentre@echarris.com) / by (internal) mail: HR Administration Centre.  
**HYDER CONSULTING** by e-mail: [ukhr@hyderconsulting.com](mailto:ukhr@hyderconsulting.com) / by (internal) mail: UK HR Department, Hyder Consulting (UK) Limited, 5th Floor, The Pithay, All Saints Street, Bristol BS1 2NL. **RTKL** by (internal) mail: HR Manager.