



GLOBAL SHARE PLAN  
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# SCHEDULE 3 DISCONTINUATION OF PARTICIPATION

Employer

- Callison (Dubai branch)
- EC Harris International (Abu Dhabi branch)
- EC Harris International (Dubai branch)
- EC Harris Qatar WLL Qatar
- Hyder Consulting Middle East Limited
- Malcom Pirnie Inc (Oman)
- RTKL (Dubai)

Date .....

Re: 'Global Share Plan' ('Plan') – Discontinuation of my participation

Dear Sir/Madam,

I refer to my Participation Agreement dated .....

and more in particular to article 3.2 of that Participation Agreement and Article 5.3 of the Plan concerning the discontinuation of my participation in the Plan. Capitalized terms used but not defined herein shall have the meaning assigned to them in the Participation Agreement and the Plan.

I hereby discontinue my participation in the Plan. I request that my Employer ceases to make Deductions as soon as administratively practicable. I understand that any Deductions already made during the running Monthly Saving Cycle will be processed in accordance with the Plan.

I understand that no further Deductions will be made under the Plan, and that due to this discontinuation I am excluded from participation in the Plan for at least the next 6 (six) months. Any subsequent participation in the Plan will only become effective upon submission of a new Participation Agreement in accordance with the terms and conditions of the Plan.

Yours sincerely,

Name of Participant .....

Signature .....

Address of Participant .....

Employee number .....

.....

IBAN .....



THE COMPLETED AND SIGNED FORM CAN BE SENT BY E-MAIL TO  
[HR.SHAREDSERVICES@ARCADIS.COM](mailto:HR.SHAREDSERVICES@ARCADIS.COM)